**WCPSS Mission:** WCPSS will provide a relevant and engaging education and will graduate students who are collaborative, creative, effective communicators, and critical thinkers.

Joyner Mission: Our Joyner community embraces and empowers all students to become collaborative, creative, effective communicators, and critical thinkers.

Vision: Joyner encourages individuals' academic and social development by fostering positive relationships, promoting inquiry-based learning, and implementing relevant learning tools to create 21st century learners.

## Value statements:

We will.....

Foster positive relationships by....

- Communicating frequently with students and families
- Providing opportunities for students to have meaningful responsibilities
- Greeting every student each morning
- Modeling calming strategies
- Modeling problem-solving and the assertive voice
- Viewing mistakes as teaching and learning opportunities

Promote inquiry-based learning by...

- Providing support to teachers in PLTs and JAG Days as they create IB planners
- Implementing IB planners that integrate deeply across subject areas
- Teaching the IB Learner Profile
- Honoring curiosity
- Developing conceptual understanding
- Taking responsible action

Implement relevant learning tools by...

- Integrating technology into lessons
- Utilizing manipulatives to make thinking visible
- Targeting Professional Development to meet the needs of the individual
- Fostering vertical and cross curricular conversations across teams and contents
- Varying instructional strategies to meet the needs of all learners

<u>GOAL 1:</u> By 2018, 75% or more of Joyner students will be college and career ready, as measured by reading and math EOG proficiency levels of a 4 or 5.

Identify & implement ELA strategies to meet the needs of all students utilizing best practices.

- 1. Utilize planners as our "road maps" of instruction.
- 2. PLT review & analyze common assessment data to determine effectiveness of instruction.
- 3. Utilize county resources to launch reading and writing instruction format to sustain throughout the year.
- 4. Implement academic vocabulary into all aspects of our instruction.
- 5. Site based professional development focused on ELA.
- Provide parent information sessions to support ELA (understanding mClass, Case 21, report card, curriculum).
- 7. Utilize Jaguar Days as an opportunity for in-depth grade level planning.
- 8. Administration will creatively utilize allotments to best support SIP goals.

Identify & implement Math strategies to meet the needs of all students.

- 1. PLT review & analyze common assessment data to determine effectiveness of instruction.
- 2. Utilize county resources and best practices to hone our instruction of math.
- 3. Create a stand-alone units of inquiry for math.

## <u>GOAL 2:</u> By 2018, all subgroups will meet or exceed growth targets in reading and math, as measured by AMO status reports.

Effectively respond to student needs through the RTI process.

- 1. Imbed RTI practices into weekly grade level PLTs.
- 2. Create structures for vertical conversations.
- 3. Identify intervention structure that will effectively meet the needs of all stakeholders.
- 4. Progress monitor students identified with fidelity.
- 5. Differentiate learning to meet the strengths of learners.
- 6. Quarterly intervention meetings will be held.
- Annual step-up meetings will occur in first quarter.
  Annual class list input sessions will be held during
- fourth quarter.

We will provide an environment that is nurturing to all.

- 1. Continue implementation of Conscious Discipline.
- 2. Create classroom environments that develop and encourage critical thinking and collaboration.
- Celebrate! Identify & execute meaningful growth celebrations. Intervention meetings – open with celebration AND build PLT celebration for accomplishments & reflection for both teachers and students.
- 4. Monitor student progress through quarterly intervention meetings; monthly support meetings; and monthly attendance meetings.
- 5. Identify & utilize parent advocates JYJ.
- 6. Utilize school based and WCPSS resources to promote JYJ.
- 7. Promote safe school atmosphere working with WCPSS personnel to build safety plan.
- 8. Utilize Jaguar Days to allow students in depth global experiences.